

Accelerating Value Creation

Toho Titanium's Management Resources

as of the end of March 2023

For 70 years, The Toho Titanium Group has steadily strengthened its management resources through the power of people and technology. This capital, which forms the basis of growth, is the source of our group's competitive advantage and enables us to achieve sustainable improvements in corporate value.

External Evaluation









Selected as a constituent of the ESG investment index, "FTSE Blossom Japan Index", for the first time

For the first time, we have been selected as a constituent of the FTSE Blossom Japan Index, a representative ESG index adopted by Japan's Government Pension Investment Fund (GPIF), one of the world's largest institutional investors. (June 2023)




A "Gold" rating in the EcoVadis Sustainability Survey

Our company was given a "Gold" rating in the sustainability evaluation conducted by EcoVadis (HQ: France). (July 2021)

Financial Capital	Human Capital	Manufacturing Capital	Social Relationship Capital	Natural Capital	Intellectual Capital
					
<p>Total Assets</p> <p>111.429 billion yen</p> <p>Net income-to-equity ratio (share capital)</p> <p>47.7 %</p> <p>Market Capitalization End of FY2021 → End of FY2022</p> <p>51.5 %UP</p> <p>Net sales End of FY2021 → End of FY2022</p> <p>44.7 %UP</p> <p>Financial foundation supporting our business</p> <p>Our Group is constantly reviewing its financial portfolio to optimize it for each business area, and strives to maintain a sound financial structure. We aim to achieve our medium-term goals for 2025 (ROS of 11% or more, ROE of 13% or more, ROIC of 7% or more, and dividend payout ratio of 25-30%) and improve shareholder returns.</p>	<p>Number of employees (consolidated)</p> <p>1,127</p> <p>Female Recruitment Rate</p> <p>22 %</p> <p>New University Graduate Retention Rate (past 5 years)</p> <p>96 %</p> <p>Human resource foundation with diverse attributes that implements solutions to social issues</p> <p>We strive to ensure security, safety, and health in the work environment. We also take steps to ensure that employees can work with fairness and motivation. We will also increase the number of female managers and foreign managers, and create a work environment that places importance on diversity and inclusion.</p>	<p>Number of Production Sites</p> <p>6</p> <p>Domestic: 5 / Overseas: 1 Chigasaki/Wakamatsu/Yahata/Hitachi/Kurobe/Saudi Arabia</p> <p>Amount of Capital Investment (annual)</p> <p>6.496 billion yen</p> <p>High-quality manufacturing and production sites expanding domestically and internationally</p> <p>Our Group strives to manufacture products with a constant focus on stable production of quality products. By operating multiple production sites, including those overseas, we have established a system that meets the needs of all regions. In FY2023, we are beginning to consider factors including location, in order to proceed with the next capital investment plans for each business division.</p>	<p>Years since Establishment</p> <p>70 years as of August 20, 2023</p> <p>Number of Countries for Overseas Sales Titanium Division / Catalyst Division / Chemicals Division</p> <p>8 / 9 / 6</p> <p>Number of Countries from which Raw Materials are Procured</p> <p>7 and above</p> <p>Stability and trust from stakeholders and building a sustainable supply chain</p> <p>The stability and trust that come from continuous operations make it possible to expand our business globally. We have built a supply chain based on relationships of trust with a diversity of customers and suppliers. We will also aim to coexist and co-create with external partners in developing new markets.</p>	<p>Energy Usage (electricity/annual)</p> <p>473,570 MWh/year</p> <p>Water Usage (Annual)</p> <p>2.343 million m³</p> <p>Reducing environmental impact through efficient use of resources</p> <p>Recognizing that all resources are limited, we strive to reduce our use of resources by promoting resource conservation, reuse, and recycling. In addition, we are promoting the introduction of CO₂-free electricity and carbon-neutral city gas, while setting targets for reducing GHG emissions through titanium smelting and working to reduce environmental impact throughout the value chain.</p>	<p>Number of Patents Held</p> <p>Domestic: 336</p> <p>Overseas: 364</p> <p>Research and Development Expenses (annual)</p> <p>2.3 billion yen</p> <p>Proprietary technology and technological foundations that lead to new business creation and expansion</p> <p>As part of our business strategy, we are promoting our proprietary technology and research. We will establish a New Materials Division in FY2023. WEBTI, a porous titanium material, is a revolutionary new material that combines the characteristics of porous metal materials with titanium, which has advantages such as high corrosion resistance. Following this, we are also focusing on developing new materials.</p>