Rebuilding "Vision for 2030"

Beyond Expectations! "BE2030"

In May 2023, The Toho Titanium Group formulated "Vision for 2030" and the "FY2023-2025 Three-Year Medium-term Management Plan." This year marks the 70th anniversary of our founding, and with the aim of becoming a 100-year company, the next major milestone, we are committed to sustainable corporate management and social contribution from a long-term perspective.

With this concept in mind, we announced our vision of creating advanced materials and technologies, becoming a highly profitable company that is flexible to environmental changes, and contributing to the development of a highly recycling-oriented society.

Under the slogan of "Beyond Expectations" of all stakeholders surrounding our group, including employees and their families, customers, business partners, shareholders and investors, corporate management and all employees will work together as one, by aligning our vectors.

804

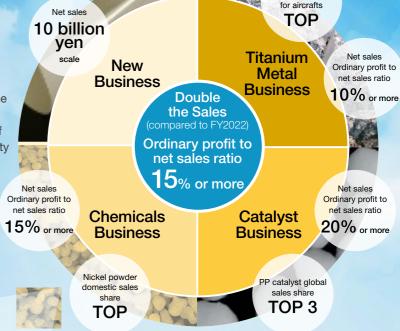
Vision for 2030

Global sales share of titanium sponge

Create advanced materials and technologies, become a highly profitable company that is flexible to environmental changes, and contribute to the development of a highly recycling-oriented society

Catchphrase

Beyond Expectations! "BE2030"



Net sales progression (in hundreds of millions of yen)

1,700 (target)

Planning Perspective

- Clarify and quantify our goals
- Recognize the gap
 between the current status
 and the 2030 target
- 3. Develop a catch-up strategy to close the gap
- Incorporate the threeyear action plan into the FY2023-2025 Medium-tern Management Plan



362

1,070

(Target)

.200

832 (Forecast) Net sales (compared to FY2022) Ordinary profit to net sales ratio (ROS)

Approximately

2 times 15% or more

	FY2030
Net sales	170 billion yen
Ordinary profit	25 billion yen
ROS	15% or more
ROE	10% or more
ROIC	10% or more
D/E ratio	Less than 1.0 times

Catch-up Strategy

Three-year Action Plan

FY2020-2022 Medium-term
Management Plan

FY2023-2025 Medium-term
Management Plan

FY2026-2028 Medium-term Management Plan (planned)

FY2030

13 INTEGRATED REPORT 2023 14